



# CROSSROADS

## LEADERSHIP COLLEGE

Policies and Procedures  
Student Handbook  
2020 - 2021

Crossroads Leadership College reserves the rights to change, modify, revoke and add to the policies and/or procedures as described in this handbook with the guidance and approval of Church Lead Pastor and/or Board of Directors. All changes are effective at such time as the proper authority determines, whether or not those changes are reflected in this handbook. This handbook and its provisions do not and should not be construed to create a contract or establish any legally binding conditions or procedures. Information in this handbook supersedes all previous editions and applies to all students. All guidelines are expected to be upheld during the duration of the school year, even during breaks.





CLC Policies and Procedures  
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### Core Values

**C**ommunity – is our commitment

**A**uthenticity – is our posture

**U**nity – is our goal

**S**tewardship – is our responsibility

**E**vangelism – is our mandate

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### Mission Statement

"We aim to reach young individuals who desire to grow closer to God by teaching and training in all areas of life. Enabling them to lead wherever God may send them"

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### College Structure

The structure of Crossroads Leadership College is designed to reach each student where they are at personally, spiritually, and academically while challenging them to advance in every area of life.

The following are the primary structure and guidelines that are established within CLC:

#### Academic

We value education and desire each student to be lifelong learners. This can be seen through our academic partnerships, scripture analysis, and various teachings.

#### Community

Each student comes from a different background that contributes to the diversity of CLC while maintaining a community of like-minded people pursuing Christ.

#### Career

Regardless of an individual's chosen career path, we aim to prepare them with the necessary skills to be successful wherever God may send them.

#### Discovery

We give each student multiple avenues of exposure to various forms of ministry, in order to best find where they are called too in the Church body.

#### Leadership

Through opportunities and teachings, we work with each student to develop their leadership potential.

#### Ministry

Students are given opportunities for hands on experience, ranging from being involved in the church day to day to local and national outreaches as well as preaching and other various forms of serving.

#### Personal

We aim to develop individuals through teachings that vary from time management, health and wellness, living with discipline, finances, stewardship, as well as other life skills.

#### Production

We encourage students to grow in their creativity by having opportunities for them to focus and learn in different arts such as worship, dance, media, acting, photography and other theatrical elements.

#### Spiritual

We facilitate an atmosphere that emphasizes spiritual growth through daily prayer, weekly student chapels and scripture study. We also prioritize Bible reading, authenticity, and accountability.

## Worship

We believe worship is a lifestyle and our goal is to worship God in everything we do. We have focused time of worship during our chapel times as well as weekly church services.

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## Yearly Focus

### Freshmen Focus

#### Heart

"Above all else, guard your heart, for everything you do flows from it." Proverbs 4:23

#### Mind

"Do not conform to the pattern of this world but be transformed by the renewing of your mind. Then you will be able to test and approve what God's will is--his good, pleasing and perfect will." Romans 12:2

#### Soul

"Salvation is found in no one else, for there is no other name under heaven given to mankind by which we must be saved." Acts 4:12

### Upperclassmen Focus

#### ***In addition to the freshmen focus:***

#### Character

"Consider it pure joy my brothers and sisters, whenever you face trials of many kinds, because you know that the testing of your faith produces perseverance." James 1:2-3

#### Influence

"Don't let anyone look down on you because you are young, but set an example for the believers in speech, in conduct, in love, in faith and in purity." 1 Timothy 4:12

#### Integrity

"To do what is right and just is more acceptable to the LORD than sacrifice." Proverbs 21:3

### Internship Focus

#### ***In addition to the freshmen and upperclassmen focuses:***

#### Experience

"Equip you with everything good that you may do his will, working in us that which is pleasing in his sight, through Jesus Christ, to whom be glory forever and ever." Hebrews 12:21

#### Ownership

"Whoever can be trusted with very little can also be trusted with much" Luke 16:10

#### Placement

"Whatever you do, work heartily, as for the Lord and not for men." Colossians 3:23

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## Academic Overview

### Bible Reading

We believe that in order to be an effective Christ follower we need to know His word. This can only be done if we know what He says. We have created a yearly Bible reading schedule that you are required to follow located in your Student Folder.

### Journals

You are required to maintain a journal and have one entry per week where you write what God is doing in your life. They will be checked each week during academic checks. They must be at least one paragraph and have the date written.

### Note-taking

As respect to the presenter and since it has been scientifically shown to help people learn you are required to take notes on every sermon, session, and class you attend. These notes may be taken on any device you desire with the exception of your phone.

Each time you take notes, your notes should consist of the date, speaker's name, title or topic, main Scripture references, quotes or statistics, main themes, points or stories.

If you are serving or absent during note-taking time and are unable to take notes, you are required to copy notes from someone else before the next Academic Check.

### Public Speaking

You are required to create and preach one original sermon. You may also be given additional public speeches, presentations or opportunities. All speaking opportunities will be scheduled throughout various times of the year. You must type and email each sermon/speech to the Academic Coordinator within four days before your scheduled presentation time. Freshmen will present for a total of 10 minutes and Upperclassmen will present for 15 minutes. You will be evaluated on clarity, content, communication and time.

### Scripture Memory and Analysis

You will be assigned approximately 100 scriptures over the next nine months to memorize. You will be tested on them weekly. After every three weeks of Scripture memory, you will be tested on all three weeks of Scriptures together. Scriptures will be assigned from the NIV and graded word for word.

### Testing

On the day of testing, you must arrive on time at the designated area, and be seated without anything but a pen or pencil. All electronics and other belongings are to be placed in the front of the room during testing time.

### Make-Up Procedures

Test missed for any reason must be made up the following scheduled Make-Up Day. Failure to make up your test or assignment at the designated time will result in an automatic 0.

### Cheating

Be aware that cheating will not be tolerated. You may study together, discuss various topics, but you must never write reports together nor copy another student's work. Cheating (plagiarizing) is grounds for immediate dismissal.

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## Academic Partnerships

Crossroads Leadership College is currently in partnership West Coast Bible College & Seminary (WCBCS), Southwestern Assemblies of God University (SAGU) & Berean School of the Bible (BSB).

This year if you are enrolled in WCBCS, SAGU or BSB, you must maintain an acceptable academic average. You must also keep in accordance with the guidelines given by WCBCS, SAGU, or BSB & the Academic Director. Your assignments will be checked consistently throughout the academic year

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## Grading

### Academic Average

You will be graded on the following Five Areas.

Scripture Test	30%
Academic Partnerships	30%
Practicum/Scripture Analysis	20%
Participation*	10%
Attendance	10%

### Grading Scale

This is the grading scale used this academic year.

100 – 90	A
89 - 80	B
79 - 70	C
69 - 60	D
59 - 0	F

\*Participation grade consist of Bible reading, journaling, note taking, public speaking, and abiding with academic standards of excellence.

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## Academic Warning

If your academic average is less than 75% in any of the Five Areas, you will receive an academic warning. Please note that if you attain the required average but the standard of excellence is not reflected in your work or your attitude, staff members reserve the right to put you on academic warning.

If you receive academic warning you will be put on a probation period until your grades or your standard of excellence is reflected. During this probation period, your level of participation with the student body may be limited. You will be required to attend all Academic Study Halls and additional study halls may be added.

Consistent failure to maintain an academic average of 75% in any of the Five Areas or lack of excellence in any of the Five Areas may result in your dismissal.

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## Academic Time

Academic time is a time set aside for academic studies. You have designated areas and times for your academics and may have specific assignments to work on. No loud music or talking is permitted at this time.

During outside academic times you may study in your apartments or off campus at a library, coffee shop, the park, etc.. However, you are expected to spend this time on your studies. If a staff member feels that you are becoming distracted, you may be required to stay on campus.

Our CLC Study Center was created for your use. Please respect the area by throwing away your trash and always leaving the area ready for the next student as well as abiding by the rules specified for that area.

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## Progress Reports

Progress reports will be given to the student 3 times a year giving an overview of all scores in the five academic areas tracked. Scripture test results will be posted weekly or available via email to the Academic

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Coordinator.

### Dorm Living

Crossroads Leadership College has two sections of dorms. The section closest to the church is designated for the women and the section further away is for the men. At no time should either gender be on the opposite side. This will be strictly enforced and applies to all student and intern apartments. If there is excessive interaction between the opposite sex in the parking lot or courtyard area a new policy may be put in place on an individual or group basis.

If you are visiting a tenant on the opposite side, you are to ask a staff member and receive permission prior to you visiting.

### Food

Each student will have a designated space for non-perishable foods. Please keep in mind the amount of space you have when buying your groceries. The refrigerator and freezer is to be evenly shared with all roommates. No food is to be stored or eaten in the bedrooms. We encourage you to clearly label your food with your name on it. Labeling will prevent confusion. Do not "raid" or borrow someone else's food. This is stealing!

Each student should clean up after themselves (do dishes, wipe up crumbs, throw away trash, refill ice trays, and put away perishable food items).

### Chores

Each student will receive assigned chores that will rotate monthly. You must do these with excellence daily. You must also volunteer and participate in household activities and chores with a servant's attitude. A checklist will be hung on the back of your door. Consistent failure to do your chores may result in immediate dismissal. Chores will be consistently checked throughout the year.

### Damages

You will be held accountable for any damages you cause in residential or church areas. You will be required to replace and repair any item you damage or charged for the replacement.

Wall hangings must be kept to a minimum. Excessive holes in the walls will constitute as damage to the housing, and students will have to spend their time and money repairing the walls. Command strips are encouraged.

### Utilities

The housing portion of your tuition is based on rent and expected utilities. In an effort to keep cost as low as possible and not raise this part of tuition please be mindful of the energy you conserve.

The following are examples of ways to conserve energy:

- Turn off lights when not in use
- Turn of fans, tv's and other electrical items when not in use
- Unplug items that are rarely used

When it comes to setting the thermostat, your AC should be set to "auto" and not "on" so that the pipes do not freeze and cause additional issues. At no time should your ac be set below 71. If you are someone who gets warm, we encourage the use of the ceiling fans or a personal fan.

### Clothing

All students must be fully clothed in the CLC housing. You may not walk around nude or in your underwear. Modesty is demanded.

You may not sleep nude. You must wear sleeping attire.

### Pranks

There will be no pranks inside of CLC housing, Crossroads Church or student body. This includes all verbal, physical, or emotional pranks.

If you prank someone a consequence may be issued by the Directors.

### Property

CLC is not liable for any theft or damage to a student's personal belongings.

### Keys

You will be issued one key to your dorm. No duplication of these keys should be made. If you lose your key, you are to immediately report it to staff. You will be responsible to pay a \$2.00 fee for the purchase of a new key.

You must keep your dorm locked at all times. Do not leave your doors unlocked.

### Entertainment

Televisions and video game consoles are allowed in dorms; however, students will be held accountable for the content of the shows they watch and games they play. CLC staff reserves the right to forbid any show or game they deem a distraction to the focus of CLC.

### Visitors

Only current CLC students, CLC staff, or CLC interns living in the CLC housing are allowed to be in any CLC housing. All visitors must be out of the apartment by 10:00 PM.

No other visitors are allowed at any CLC lodging without prior permission from the CLC Directors. This permission can be requested by emailing [clc@mycrossroads.org](mailto:clc@mycrossroads.org) one week in advance. Under no circumstances should there ever be anyone of the opposite sex in your housing at any time.

There should never be more than eight people at a time in a one-bedroom apartment and no more than twelve at one time in a two-bedroom apartment.

### Pets

No pets will be permitted in CLC housing.

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## Curfew

At CLC we want to ensure each student has an appropriate environment conducive for sleep and study. Therefore, we find the implementation of a curfew necessary to ensure safety, accountability, and assurance that every student rests. All CLC students will have a curfew where they are to be in their apartment by 12:00am each day.

In addition, no one is allowed to be in common areas of the apartment complex or church due to the apartment noise regulations (such as parking lots and picnic tables) beginning at 10:00pm.

If a situation arises you must communicate with a staff member prior to 9:00 PM for approval. Failure to reach a staff member does not result in authorization.

We recommend 7 hours of sleep. If it becomes apparent that you are not prepared, then a consequence will be issued from the Director

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## Maintenance

- For routine maintenance request please email [clc@mycrossroads.org](mailto:clc@mycrossroads.org) with the subject "your apartment number – maintenance request" If something is broken within the dorms that needs

repair, report it to Zachary Lubeck at [zach@mycrossroads.org](mailto:zach@mycrossroads.org) in addition to CLC with the subject "your apartment number – primary maintenance request" with the message describing problem.

- If there is an immediate apartment emergency, you may contact Zach Lubeck via phone.

If problem worsens, or is not repaired in one week, please contact Pastor Paul Jaqua via email [pauljaqua@mycrossroads.org](mailto:pauljaqua@mycrossroads.org) with the apartment number and problem.

This follow up process is very important to keep our apartments functioning properly.

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### Attendance

Unless otherwise stated, student attendance is required at all group functions and/or meetings.

You must be on time (5 minutes early) for each day and each event, with the exception of church services for which you need to be 15 minutes early. You are responsible to find out whether or not you are expected to be at a particular Church or CLC event. Being unaware of a required meeting is not a valid excuse for being late or absent.

Attendance will be taken every session we meet as well as returning from lunch on the days class is in session. If you arrive after the required start time of the class or event, a tardy will be issued.

You are to be up and getting ready at least 1 hour before scheduled time of your arrival.

Friday will typically be your day off. This is the day for you to rest and catch up on personal things.

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### Absences

You are not to leave the college except for the designated break times. Special permission will be given for special circumstances (wedding, death, serious sickness in family, etc.). If you need to request a day off or to be excused from anything, it is your responsibility to email [clc@mycrossroads.org](mailto:clc@mycrossroads.org) with the subject "absentee request // your name". Your email should include all dates, who will be traveling with you and the reason you are requesting to be absent. All requests should be turned in 10 days prior to the requested time off (unless an emergency arises).

The request will be approved or unapproved and you will be notified by e-mail. You should receive a response within 3 business days.

You will not be allowed to leave early or return late from vacations such as Thanksgiving, Christmas, etc. unless otherwise approved by Directors (you should submit an absentee request to formally request any date changes). If you are having problems with flight scheduling, you must discuss arrangements with the CLC Directors before booking a flight.

### Sick Days

If you are sick, it is your responsibility to notify the CLC offices. You can do this by emailing [clc@mycrossroads.org](mailto:clc@mycrossroads.org) before the scheduled day begins.

If you are sick on a Saturday or Sunday, you must still email CLC in addition to emailing [zach@mycrossroads.org](mailto:zach@mycrossroads.org) a minimum of 30 minutes prior to arrival time. If you called in sick you are required to remain in the CLC housing for the duration of your sickness so that you can rest and heal as quickly as possible with the exception of going to the doctor.

You are expected to show up each day. If you are sick more than two days you will be required to bring in a doctor's excuse. This must be turned in to the inbox located in CLC Offices.

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## Appearance

### Clothing

Crossroads Leadership College dress code is based on the principles of neatness, modesty, cleanliness, and appropriateness. Modesty can be defined as anything that does not draw undue attention to one's self or any part of one's anatomy. The College desires to prepare students for professional careers after the collegiate experience. Therefore, the goal is for the student to be aware that churches, companies, and organizations may require high standards of dress. Appearances or clothing that are extreme and exaggerated, or otherwise identify attitudes, philosophies, or segments of society that are in opposition to Christian principles are not permitted. Extreme or exaggerated may be defined as that which is excessive, overstated, absurd, or distorted. When dealing with extreme and exaggerated fashions, the College reserves the right to modify its Dress Code Policy at any time during the academic year.

### Specific Dress Code Issues

At all times, men and women should wear clothing that is neat, modest, clean and appropriate. Because modesty is subjective, and body types vary; if, at any time a Crossroads official, faculty, staff or intern, approaches a student about a dress code concern, your cooperation is required.

### General Dress Code Guidelines for Campus

Dress should be neat and modest and may not include pajama pants or slippers. Please avoid the appearance of looking like you just woke up or you are about to go to the gym. Individual departments and faculty members may have specific standards that apply to student's appearance while completing practicums or internships.

No articles of clothing that endorse alcohol and narcotic products may be worn at any time. For health and safety reasons, students are expected to wear appropriate footwear at all times. If your pants are baggy or saggy, you must wear a belt. At no time are you allowed to expose your underwear.

### Church Service

You are encouraged to wear casual nice clothing for church services.

### Women

Shirts, tank tops, and blouses must be modest and appropriate. The mid to lower back, the navel, and undergarments are not to be seen. Camisoles and tube tops are not permitted as tops. Leggings are permitted with tops covering behind while sitting. No spandex shorts are permitted. Women's dresses, skirts and shorts must be modest and cover the mid-thigh. If the occasion arises where students may go swimming, all women swimsuits must be a modest one-piece.

### Men

Shirts are required at all times. No gym shorts or muscle shirts are to be worn to class or church events. If the occasion arises where students may go swimming men may not wear speedos.

### Body Piercings

It is prohibited to get any additional facial/body piercings during your time in the College. CLC Staff retain the right to have you remove body/face piercings if deemed necessary (primarily for fundraising opportunities where it is required). In the event that this happens you will be allowed to wear post or rings at night to keep the holes from closing.

### Tattoos

While tatoos are not prohibitibited if you do desire to get a tatoos during the school year you must receive aproval from the Directors. To request this meeting email [clc@mycrossroads.org](mailto:clc@mycrossroads.org) with the subject "Tatoos request". The Directors retain the right to have you cover up tatoos at any time as deemed necessary (primarily for fundraising opportunities where it is required).

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CLC Policies and Procedures  
Discovery

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### Institutes

You will be assigned an Institute of learning. You must fulfill all assignments with excellence.

Freshmen will rotate between all institutes throughout the year as scheduled enabling them to discover and experience each part of ministry while Upperclassmen will have a focused institute the entire year. The current institutes are Children's, Media, Missions, Performing arts, Worship, and Youth.

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### C.A.U.S.E. Teams

Because we know our "cause" is Christ we want to effect change everywhere we go. We will have co-ed teams within our student body that will do various activities through-out the year together.

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### Outreaches

We value reaching out to others in our community wherever they are at. Throughout the year you will see and experience this through a rotation of being able to discover the different partnerships we have.

Outreaches we partner with throughout the year include Crosstown, The Bridge, The Pregnancy Center, The Boys Home, Compliment Cards, and Saint Josephs' Diner as well as various others.

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## Grievances

### Definition of Grievance

(grievance) | 'grēvəns | noun

1. a real or imagined wrong or other cause for complaint or protest, esp. unfair treatment
2. an official statement of a complaint over something believed to be wrong or unfair
3. a feeling of resentment over something believed to be wrong or unfair

Throughout the course of the next nine months, conflicts may arise between you and another person.

“If your rother or sister sins, go and point out their fault, just between the two of you. If they listen to you, you have won them over. But if they will not listen take one or two others along, so that “every matter may be established by the church; and if they refuse to listen, tell it to the church; and if they refuse to listen even to the church, treat them as you would a pagan or tax collector.” – Matthew 18:15-17

Based on the guidelines listed in Matthew 18 below are the guidelines for the way these conflicts should be resolved.

### Student with Non-Staff Person:

- You must first go to that person and talk to them in order to resolve the problem. (Do not discuss the situation with another person.)
- If the situation is not resolved, you may request a meeting with yourself, that person, and a CLC staff. A meeting will then be set and a solution sought out. You may request this meeting by emailing [CLC@mycrossroads.org](mailto:CLC@mycrossroads.org) with the subject “your name – Grievance” then describing the grievance, steps already taken and preferred staff.
- If the matter still is not resolved a meeting with all involved parties will be scheduled with Pastor Paul and/or Mrs. Michelle.

### Student with Staff Member:

- If you have a problem with a staff member, first go to the staff in a calm, respectful way, and request a meeting with that person.
- If the situation is then not resolved, you may then submit a Grievance requesting a meeting with you, that staff member, and Pastor Paul and/or Mrs. Michelle. Remember, this must be a serious situation. Submit this Grievance to Mrs. Michelle at [michellejaqua@mycrossroads.org](mailto:michellejaqua@mycrossroads.org) If your grievance is with Mrs. Michelle or Pastor Paul, submit it to [budplake@mycrossroads.org](mailto:budplake@mycrossroads.org) and a meeting with Mrs. Michelle and/or Pastor Paul, and yourself will be scheduled.
- If problem is still not resolved the situation will be brought to Crossroads Church lead pastor, then if needed, the Board of Crossroads Church.

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## Guests

Many people visit CLC during the year. Some are coming as volunteers to speak into your life. Others are coming to serve in other areas of ministry or may themselves be interested in what CLC can offer them and are checking the College out. Whatever the reason of a visit, each guest needs to be treated with friendliness and respect.

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## Honor

At CLC we believe in respect. You will be required to address pastoral staff as Pastor and others in ministry as Mr. and Mrs./Miss unless otherwise stated by that individual. This is not a matter of the title being important, but a reflection of your heart and CLC. We give honor to whom honor is due.

You must also treat other people with kindness. You must treat one another as people with God given dignity.

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## Office and Classroom Guidelines

### Office Hours and Meeting Request

In order to not interrupt the Directors or CLC Staff while preparing for sessions, chapels, meetings with others, or family time and to give you the best classroom and discipleship experience CLC staff has scheduled times of each week where they are available to meet, catch up or spend time with you.

Due to the business of our schedule those times may vary so if you desire to meet with a staff member but it doesn't fall under a grievance email [clc@mycrossroads.org](mailto:clc@mycrossroads.org) with the subject "your name – Office Hours – name of staff member" so we know to expect you and let you know the hours for that week.

If you need an immediate meeting with the Directors email [clc@mycrossroads.org](mailto:clc@mycrossroads.org) with the subject "your name – Emergency meeting" with a brief description. All emails will be kept confidential.

### Facility Hours

CLC students are not allowed in the church facilities after 5:00 PM or during unscheduled days (such as your day off) without a staff member or appointed CLC intern. The exception of course being when you are attending service or a small group.

If CLC students are fulfilling a request from a department, and fulfilling an activity, event, practice, etc. for a certain department, a staff member from the department will take responsibility for properly closing down the facility.

### Key Cards

All students will be given a magnetic key card to enter the building. If you lose this key card you must immediately tell the Facilities Department Administrative Assistant, and you will be charged \$10 for its loss, and then be issued a new one.

### Student Identification

You will be issued one CLC lanyard and name badge to be used throughout the year. If you lose your lanyard or badge you are to report it to staff immediately. You will be responsible to pay a \$1.00 fee for the replacement.

### Church Office Equipment

You may use the church copy machines, fax machines, or other office equipment for CLC related activity as necessary as directed by CLC staff.

You may only use the CLC office computers with CLC staff's permission for CLC related activity. Do not change any of the settings on the computers.

### CLC Equipment

No CLC equipment may be loaned out or borrowed.

### Personal Phones

We recognize that phones are a good thing and are a great tool to our personal lives and our ministry but can also be a distraction. In an effort to give you the best classroom experience all phones are to be placed in a designated area before each session or academic time unless otherwise stated.

### Church Phones

All phone calls made from the CLC offices should be for business reasons. Long distance phone calls may not be made from any of the church phones without staff's permission.

### Mother's Day Out

Often you will need to pass through the hallway where mother's day out is hosted to go to prayer, class or another assignment. You are not to peak into or stop at the doors to talk and distract the children or

workers. Any time you are passing in the Hallway or in a surrounding area be mindful of your noise especially during the hours of 11:30am – 2:00pm since children may be sleeping.

#### Hallway Etiquette

While in CLC, it is a given that you will need to pass through the office area several times throughout the day. Remember that this is a professional office. At no time are you to be loud or stop and hang out in the halls. Remember church employees are working.

#### Room Etiquette

Throughout the year we will use many rooms, spaces, and areas. You will need to remain mindful of all your belongings. When you leave the space they must leave with you. If you are the last to leave the room please turn off the lights, if you do not know how to use the lighting board please inform a staff member the lights are on.

Be aware of your environment. If someone is cleaning do your best to walk around the area. If you see trash on the floor, stop and pick it up.

You must conduct yourself at all times with a good attitude and humble heart. Be pleasant to everyone.

#### Lost and Found

Any personal items left out, left behind, left unattended, etc., by a CLC student will be picked up and put in the Crossroads Church "Lost and Found." CLC will not be responsible for your item recovery or replacement.

Thank you in advance for helping to ensure that the facilities stay clean and are in good working order at all times.

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## Graduation

### Requirements

You must complete the following requirements as a student for graduation of CLC. If you do not fulfill these requirements and responsibilities, you may forfeit graduation from Crossroads Leadership College.

- All tuition be up to date according to financial agreement (unless additional agreement is made by Directors)
- Uphold CLC standards of behavior at all scheduled events.
- Prepare and present at least one sermon.
- Abide by the Covenant of Discipline or Covenant of Dating
- Have no lower than a 75% Academic Average

### Graduation Schedule

Move out day will be Friday June 4, 2021.

Crossroads Leadership College Class of 2021 will graduate the evening of Sunday June 6, 2021 +

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### Guidelines

No weapons allowed

No illicit drugs, alcohol, or tobacco

No sexual activities of any kind

No profanity or crude language

No attending clubs, bars or other questionable atmospheres

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### Opposite Sex

The dating standards of Crossroads leadership College represents one of the most challenging areas of the year. We structure it this way intentionally, in order to create nine months of invaluable and undivided relational intimacy with Christ.

Therefore, absolutely no, physical, emotional or “dating” relationships are allowed during the students’ freshman year at Crossroads Leadership College.

Specific Expectations of this standard are not limited to but include:

Students should avoid all “emotional dating,” though void of a boyfriend/girlfriend title. Emotional dating involves having an emotional connection beyond that of a casual friendship. The student’s intention should be to avoid even the appearance of anything beyond a casual friendship.

Students are asked to not communicate with anyone of the opposite sex beyond truly casual, in-person greetings and courtesy; nothing beyond this is necessary. Obviously, this does not include immediate family and youth pastors, nor does it include ministry and casual interaction with individuals at Crossroads Church. Again, our intention with this guideline is not legalism, but to help each student pursue undivided relational intimacy with Christ.

Some forms of unacceptable communication in this area are as follows:

1. Phone calls
2. Text Messaging
3. Private DM/ instant messaging

Failure to uphold these standards will result in an infraction.

After the second infraction a private meeting with the Director and Lead Pastor will be set to address the potential of dismissal .

### Communication During Group Time & CLC Projects

Outside of CLC time, students of opposite genders in the group should not use the "guise" of being in the same group (C.A.U.S.E., institute, etc.) as a reason to casually communicate or interact.

Talking for ministry or work related activities is ok. This would be defined as instructional conversations or conversations focused around the project that is being worked on.

We realize that in today’s society, same-sex relationships are becoming more common and socially accepted. However, in accordance with Crossroads Church legal bylaws and Biblical beliefs, CLC does not

support same sex relationships. For this reason, the same standards would apply emotionally and physically to out-of- balance same sex relationships.

The leadership of Crossroads Leadership College retains the right to address whatever appears to them to be an emotionally or physically out-of-balance relationship.

We uphold these standards in order to protect what God desires to do in each student's life during these nine months.

#### Dating/Relational Guidelines for Upperclassmen

There is no area that more powerfully impacts the Christian life, influence, and character development of our upperclassmen students than that of their relationships with the opposite sex. Because of that, we have formulated guidelines for this strategic area.

We submit these guidelines to you NOT in an attitude of control or legalism, but rather with hearts that sincerely want to establish "safeguards" for this vital and exciting area. Having worked so hard to make huge character mileage during one's Freshman year at Crossroads Leadership College, we do not want the enemy to have "open game" with students at our higher levels. Moreover, due to the high levels of influence we give our upperclassmen students and interns over an incoming freshman class, it is imperative that all of Crossroads Leadership College remain "above reproach" in this area.

If you are in a dating relationship you may be required to participate in an additional session with either the Jaqua's or Lubeck's

You may not date multiple people within CLC student body. You may not date students from the Exchange Student Ministries or anyone who is under the age of 18.

First, we define "dating" as spending a significant amount of time and emotional energy with a specific person of the opposite sex on a regular basis, whether in person or on the phone. Please avoid the typical "game" of investing large amounts of time and emotional energy into a relationship and then insisting, "We are not dating." We respect your right to choose any terminology which you would desire. We simply request that couples who spend large amounts of time and emotional energy together (whether in person or over the phone) uphold the following relational guidelines:

#### Dating with Integrity Guidelines

When pursuing a dating relationship, the student(s) is/are requested to create a plan of personal standards and accountability designed to safeguard their relationship. The students will communicate it to the Directors. If relationships have been established prior to the beginning of an upperclassman year, proper accountability as outlined above and below, will need to be established at the start of the year.

It will be imperative that proper spiritual and ministry priorities be established. This will be done so that ministry commitments and involvement with CLC, KJAM, The Exchange and Crossroads Church does not suffer due to dating relationships. The primary purpose of an upperclassmen experience is one of leadership and spiritual development.

Because your main focus should be to grow in God and develop in ministry, we have set the following standards for dating:

1. Absolute purity - 1 Thessalonians 4:1-8
2. Dating students should stay in public settings at ALL times. There should be no spending time in parked cars or secluded areas.
3. Dating should be done away from the apartments and church. Students should avoid communication with freshman students regarding their dating relationships. We do this in an effort to guard the hearts of our freshman students in their commitment to emotional and physical purity.

4. We request no forms of physical affection whatsoever while on church property, at student housing, or where KJAM, The Exchange or CLC students are present.
  5. Students should not be alone with anyone of the opposite sex after 11:00pm. No exceptions. (This applies to all opposite sex individuals and also to anyone in an area of the house/apartment alone with the opposite sex.)
  6. There should be NO road trips alone with the opposite sex, or groups of even numbered opposite gendered people, unless first approved by CLC Staff. We encourage you to obtain permission from each individual's parents.
  7. Students should avoid isolating themselves as a couple when they are with Crossroads Church and Crossroads Leadership College. At all costs, avoid giving the perception that you are "always together". Display the security and maturity that allows you to "hang often with other people" rather than slowly alienating many of your other CLC classmates and friends.
  8. Though we celebrate healthy girl/guy relationships, it is imperative that discipleship and ministry opportunities remain the top priority. At no time should other students under your direct line of responsibility/leadership feel that your dating relationship takes priority over your responsibilities to them, to your spiritual leadership role here, or to your development as a Christian.
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### Communications and Media

CLC has adopted the stance of only God honoring. This means that every interaction on the internet, media sources, and communications must reflect Godly principles and our core values.

- Follow all rules listed in the opposite sex and relational guidelines.
- Follow all rules listed in the office and classroom guidelines.
- During the month of January, we will only listen to worship music.
- Integrity will be demonstrated during internet use and students will not visit/use questionable websites or applications.

Due to their inappropriate nature use KIK, Tinder, and other sites/apps like these are not allowed to be downloaded and/or used while attending CLC (other similar sites are at the discretion of the CLC Staff).

### Crossroads Leadership College Events

All throughout the year students will have the opportunity to participate in several events CLC host locally and nationally such as tour, roadshow, spiritual emphasis weeks, campus days and more.

Tour being one of our primary events that we do through the year students will have the opportunity to go throughout the nation to many different churches. We use a multimedia production partnered with praise and worship to minister primarily to young adults.

Roadshow is a special service where we present our production at our own Crossroads Church. This is an opportunity to minister to our own family with the powerful production we have presented throughout the country.

Campus days is another major event we hold every year tailored to Juniors and Seniors or those who are recently graduated. This two to three day event displays almost all that CLC has to offer. Not only do the attendees get to see CLC, but they also get to experience a retreat from their normal lives to encounter God in a new way.

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### Crossroads Church Events

Students will be involved in many events held by Crossroads Church such as, Joi De Vive, Jamboree, Viva La Serve, Christmas Production, Camp Courageous and Fusion.

While our roles vary from media, dancing, backstage crew, and more our goal is always to serve our church and be a part of what God is doing in our local community.

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### Accountability Groups

#### Iron Sharpening Iron

I.S.I. Men and I.S.I. Women are times of ministry, fellowship and accountability set-aside for you as men and women. You are required to participate in all events.

#### Mentor Groups

This will consist of times throughout the year where each student will meet with a designated staff member. This could happen individually or in a group setting with everyone that staff mentors for an intentional time to connect, disciple and grow.

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### Health

#### Health

You are encouraged to work out for 45 minutes a session at least three times a week. Overeating and under-eating are not good for your body. We encourage you to eat proper proportions three times a day. We also recommend you drink half of your body weight of water a day.

#### Hygiene

Proper hygiene is of utmost importance. Each student will be required to bathe/shower daily. You must wear deodorant. Hair must be brushed and fixed each morning and re-fixed as needed during the day. You must brush your teeth every day.

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### Fasting

You are encouraged to fast once a week.

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